

# NATIONAL WOULD REPEAL FAIR PAY (Goldsmith, P., 2022)

OCTOBER 27, 2022



PAUL GOLDSMITH

Labour's misnamed 'Fair' Pay Agreements Bill will be repealed by a future National Government, National's Workplace Relations & Safety spokesperson Paul Goldsmith says.

"This mandatory union Bill is an ideological overreach that harm will our economy. At a time when both employers and employees want more flexibility, the agreements are a throwback to 1970s industrial relations.

"We all want higher wages and better conditions - especially during a cost of living crisis. But the only sustainable route to higher wages is more productive businesses. This Bill will harm productivity.

"Fair Pay Agreements will make New Zealand's workplaces less agile and flexible and make all workers beholden to a union agenda. It will force employers and workers within a sector to bargain for minimum terms and conditions for all employees in that industry or occupation, regardless of whether or not they want to be included.

"The modern workplace is changing rapidly and people value flexibility. Labour's Bill would take us in the opposite direction, towards rigid and one-size-fits-all agreements.

"It's another example of Labour's belief that central government knows best. Employers and employees should be able to make arrangements that suit them - not hamstrung by more ideological government overreach.

"Flexible labour markets are one of the foundations of our relative economic success in the past few decades. This Bill undermines that foundation and will harm our economy and our national competitiveness."

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